



## 2010 Diversity Select Camp

- Purpose:** Instill a vision of success and inspire athletes from ethnically under-represented populations to become leaders in the sport of swimming.
- Goals:** To empower athletes from ethnically under-represented populations and their coaches to:
- 1) Demonstrate the viability of multicultural success in swimming.
  - 2) Achieve performance excellence at every level of the sport.
  - 3) Expound the benefits and value of participating in the sport of swimming.
  - 4) Assist in recruiting more swimmers and coaches from diverse ethnicities to the sport of swimming.
  - 5) Be positive leaders and role models that others from multicultural backgrounds can emulate.
- Site:** U.S. Olympic Training Center (OTC), Colorado Springs, CO
- Dates:** April 29-May 2, 2010. Athletes will arrive on Thursday morning and depart on Sunday morning.
- Number of Athletes:** 32 athletes (16 boys & 16 girls)
- Application Deadline:** Applications must be received on or before March 1, 2010
- Age:** 13 – 18 years old at time of camp (12<sup>th</sup> grade or younger)
- Eligibility:** Any USA Swimming registered athlete member who is eligible to represent the USA in international competition (a U.S. citizen), meets the qualification time standards, has not previously attended a USA Swimming Diversity Select Camp and represents an ethnically under-represented population that is less than 20% of the current USA Swimming membership. These populations include: African American, Hispanic, Asian or Pacific Islander, or Native American.
- Qualification Standards:** Athletes **must** have achieved at least one Diversity Select Camp time standard as shown on the application (SCY and/or LCM) to apply for selection. Age as of March 1, 2010, the entry deadline for the camp. Times must have been achieved in a USA

Swimming sanctioned or approved meet (able to be proven in the SWIMS database). Example: if a swimmer achieved a Diversity Select Camp time in the 100 free in October as a 14 year old, but will be 15 years old as of March 1, the swimmer must have met the 15-16 year old Diversity Select Camp time standard in the 100 free in order to apply. Times must have been achieved between January 1, 2009, and March 1, 2010.

- Selection Criteria:** Twelve athletes of each sex will be selected from power point scores based on a combination of three different events (each event used must be a different stroke and/or distance, i.e. 50y Free, 100m Free, and 200y IM). Four additional athletes of each sex will be selected from the current season IMX scores. If necessary, limits may be placed on the number of athletes from one team.
- Camp Schedule:** The 3-day camp program will include a combination of pool training, motivational and education sessions, and team building activities.
- Cost:** Each athlete selected for the camp will be provided free room and board at the Olympic Training Center, ground transportation in Colorado Springs and full airfare to Colorado Springs.
- Personal Coaches:** As with the National Select Camp program, the personal coaches of the athletes selected will be invited to attend the camp and will be provided an educational tract similar to that offered to the athletes. Personal coaches will be provided room and board at the OTC, ground transportation, Colorado Springs, and a \$200 reimbursement to offset airfare expense.
- Camp Staff:** The camp staff will be selected from accomplished multicultural candidates from across the USA and include a head coach, three assistant coaches, a manager, and a national team athlete.
- USA-S Staff:** Staff from the Club Development and National Team divisions will be assigned as necessary to provide support and make presentations.
- Questions:** Contact Ben Sheppard Sport Diversity Consultant at USA Swimming  
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