## 757swim Head Age Group Job Description

**Position Start Date**: 8-29-16 to 09-02-16 **Salary:** \$30,000-35,000 per year DOE

Contact: Morgan Cordle, Head Coach, 757swim at CoachMorgan@757swim.com

757swim is actively seeking a highly motivated and committed coach to fill the role of Head Age Group Coach to begin in late August 2016. Interested candidates should have a passion for the sport, experience with competitive swimming, a minimum of two years' experience coaching age group athletes, excellent communication skills, a strong work ethic and a desire to learn and grow as a coach and professional. The Head Age Group Coach works closely with the Head Coach to determine the goals for the swim team and to retain and grow the membership. In addition, responsibilities include developing all levels of age group swimmers

## **Qualifications:**

- Bachelor's Degree
- An impeccable understanding of proper stroke mechanics
- Ability to meet all USA and Virginia Swimming certification and coaching requirements (CPR, Safety Training for Swim Coaches, USA Background Check, Athlete Protection Training, etc.
- Experience working with Age Group or Senior Athletes
- ASCA Level 2 or higher preferred
- Passion and excitement for the sport of swimming and teaching athletes is a must.
- Focused on building positive relationships with swimmers
- Positive demeanor for forming a partnership with athletes and parents.
- Ability to motivate swimmers of all abilities to achieve their full potential.
- Ability to manage and mentor staff of assistant coaches, ensuring implementation of team philosophy and goals.
- Passion and enthusiasm for competitive swimming and a "desire to excel" professionally.

## Job Responsibilities:

- Work collaboratively with the head coach to develop and follow through on program goals to enhance a club that is consistently trying to meet its mission/vision while always trying to innovate.
- Responsible for writing age group practices and utilizing assistant coaches to achieve team/group goals.
- Responsible for helping maintain a safe atmosphere by adhering to all USA swimming rules and regulations
- Provide positive and constructive feedback to our swimmers and parents.
- Attend meets at which your group swimmers attend and as needed for other meets including all meets in which 757swim hosts
- Manage our Age Group travel trip(s)
- Provide input in practice and meet scheduling
- Responsible for Age Group Meet Entries
- Plan and organize a developmental swim meet schedule with the Head Coach
- Attend all team functions by directive of the Head Coach
- The ability to work with the entire coaching staff to build a uniform system.
- Ability to effectively communicate goals and progressions to swimmers and parents.
- Strong organizational skills and attention to detail.
- Oversee meet information, results, publicity, travel, newsletter, and website content.
- Well-versed in Team Unify
- Responsible for tracking assistant coach's certifications and coordinating recertification classes