

Poseidon Swimming – Head Site Coach

Club: Poseidon Swimming
Location: Midlothian Athletic Club, Midlothian, VA
Reports to: Poseidon Swimming Board of Directors
Date listed: July 20, 2018
Apply By: August 20, 2018

About Us:

Poseidon Swimming is a year-round USA Swimming competitive swim club located in Chesterfield County, VA. The mission of Poseidon Swimming is to train, develop, and motivate swimmers in the pursuit of individual excellence in a team oriented environment. Poseidon Swimming provides opportunities for each swimmer to compete at levels which are appropriate to each individual's swimming competence. The staff strives to nurture high standards in personal development by instilling such concepts as time management, personal accountability, high self-esteem, constructive self-motivation, and goal setting. It is our belief that the process of achieving set goals is as significant as realizing the achievement itself.

Poseidon Swimming operates two training facilities within Chesterfield County. One location is at the Midlothian Athletic Club (MAC) where the main office is located. The other location is at the Woodlake Aquatic and Fitness Center. There is an additional affiliate Poseidon Swimming club located in Hanover, VA. For more information on our team visit our website at www.poseidonswimming.com.

Poseidon Swimming offers a competitive salary commensurate with experience, full benefits, and a retirement plan.

General Summary:

We are seeking a head coach to oversee all aspects of the program at the MAC training facility, with direct coaching responsibilities for the competitive team. The MAC head coach will report directly to the board of directors and will coordinate workouts and schedules with the head coach at our Woodlake training facility. The overall objective of this position is to continue to guide and grow a USA swimming program that produces the highest attainable levels of competitive excellence in individual and team performance while fostering a positive environment that promotes Poseidon Swimming's values and mission.

Essential Functions and Responsibilities:

- Serve as the overall head coach for the MAC location, providing guidance and leadership to associate coaches at MAC
- Serve as the main group coach for Senior level swimmers at MAC
- Scheduling of MAC coaches for practices and meets
- Holding regular staff meetings with all Poseidon Swimming coaching staff
- Attend monthly board of directors meetings and submit monthly written reports to the board
- Evaluate training plans and goals for swimmer development for athletes at all levels, including planning of training cycles in conjunction with group lead coaches at both locations
- Ensure adequate communication with swimmers, parents, board members, and Poseidon Swimming employees in a timely and clear manner
- Serve as a positive role model for all swimmers
- Strategic long-term planning for the team in conjunction with the board
- Positively represent Poseidon Swimming at all levels of competition
- Working with the board of directors to hire additional support staff as needed
- Attendance at all swim meets

Knowledge, Skills, Abilities and Other Qualifications:

- Head coaching experience preferred
- Minimum ASCA Level 3 Coaching Certification
- A history of success coaching swimmers in a wide range of athletic ability
- Current USA Swimming Coaching Certification
- Must pass USA Swimming and Poseidon Swimming extensive background check
- Experience in the development, implementation, and execution of a comprehensive competitive swim program
- Experience at national level meets preferred
- Proven and documented team management skills

How to apply:

- Candidates who feel they are the right fit for this job should send a cover letter and resume to president@poseidonswimming.com
- Should the board of directors want to schedule an interview, the following will be required prior to the interview:
 - Three letters of recommendation - one from a coach with whom you have worked, one from a current or former athlete parent, and one from a former swimmer
 - A list of additional references to include coaches, athlete parents, former swimmers and other professional references