

HANOVER AQUATICS INC. / POSEIDON SWIMMING

Satellite Head Coach / Head Senior Coach

Mechanicsville, Virginia

Hanover Aquatics, Inc. Satellite location for Poseidon Swimming

Listed June 22, 2016

Apply by July 22, 2016

Immediately Available, Start Date Negotiable

Hanover Aquatics, Inc., a 501 (C) (3) swim organization located in Hanover County, Virginia is seeking qualified applicants for the position of Head Satellite Coach.

Hanover Aquatics, Inc. has achieved USA Swimming Club Level 1 status during this 2010-2011 swim season and is currently working on Level 2 status. The Hanover Aquatics, Inc. model requires the Head Satellite Coach to run the administrative operations of the team, and in this role is supported by a volunteer board of directors, an office manager, and parents. The Head Satellite Coach is responsible for the training of the Senior Level swimmers, as well as overseeing the progressions of all swimmers on the team, where there is already in place, a full time, contracted head Age Group Coach, two part time coaches and one part time Office staff. Currently Hanover Aquatics, Inc. has approximately 140 swimmers in a year-round satellite program. Hanover Aquatics, Inc. offers a wide range of programs, from Swim School and Competitive Developmental programs to the senior program which currently supports Olympic Trials, Junior National, Sectional, Senior Champs, and Zone Team swimmers. The ideal candidate for the Head Satellite Coach position at Hanover Aquatics, Inc. will have a passion for swimming and swimmers of all skill levels.

Mechanicsville is located in the Richmond, Virginia, metropolitan area. It is just two hours from both Washington D.C. to the north, and Virginia Beach to the east. The area is well known for its education and family rich environment.

Specific Responsibilities of the Head Satellite Coach:

- Developing the 4 Physiological Aspects of Swimming: technique, strength, endurance, and speed
- Developing and implementing a consistent coaching strategy focused on Hanover Aquatics, Inc.'s mission while ensuring to drive synergy between swim groups' coaching staffs.
- Managing the coaching staff including job performance reviews, continuous education, coaching certifications, recruiting coaches.
- Coaching the senior group of swimmers and assisting with all levels to ensure consistency throughout the entire program.
- Providing the Area County Public Schools with a pipeline of competitive swimmers to improve their high school teams by creating an outstanding senior program and growing our younger swimmers
- Serving as the liaison between Board of Directors and coaching staff
- Educating and communicating to membership the swimming, coaching, training plans for the Senior Group, and oversight of the Head Age Group coach for the same to the Age Group Program
- Coordinating Hanover Aquatics, Inc. adherence to all requirements of VSI/USA Swimming
- Planning programs for recruiting new swimmers and retaining current membership
- Creating a seasonal plan for meet attendance, entering the team into appropriate swim meets, and assuring coaching staff coverage at all meets

Execute Administrative Duties of the Head Satellite Coach:

- Coordinating and developing the practice schedules of multiple swim groups with the Head Age Group Coach
- Creating the meet schedule with Poseidon Swimming Head Coach and communicating the information to Hanover Aquatics, Inc. membership in a timely manner
- Communicating meet entries and results to Hanover Aquatics, Inc. membership while maintaining team records and effectively communicating with coaches, swimmers, parents, board members, and all other supporters of swimming
- Attending and participating in all meetings of the board of directors
- Presenting the Hanover Aquatics, Inc. Board of Directors an annual budget by May 31 of the current year
- Developing a financially sustained operational plan including: program offerings, pricing, and group sizes
- Recruiting/membership of swimmers to meet operational plan

Candidate Requirements / Credentials:

- Bachelor degree or equivalent
- Current USA swimming coach certification in good standing
- Minimum ASCA Level 3
- At least 6 full years coaching experience (4 years as a head coach or head age group coach in a multilevel program where you report to a head coach)
- Coaching and/or competitive swimming experience at the collegiate, national, or international level
- CPR/AED/First Aid certification and American Red Cross Life Guard certification
- Proven leadership skills including, excellent written and oral communication skills.

Compensation:

- Salary range \$ 35,000 - \$ 50,000 commensurate with experience
- Health care benefits
- Travel meet expenses
- Professional dues
- Continuing Education budget
- Paid vacation
- Performance based incentive/bonus income

Application:

Send Cover letter, resume, at least 3 professional references electronically or by US mail to Scott Farrar, Hanover Aquatics, Inc. Board of Directors at:

E-mail: SFarrar@bsnsports.com

Hanover Aquatics, Incorporated
Attn: Scott Farrar
8211 Melinda Kay Ct
Mechanicsville, VA 23111

Phone: (804) 937-0995

For more information about our swim team visit our website www.Psdnhanover.com