



Current Employment Opportunities

The Carter Center Aquatics Swim Team (CCA), located in the beautiful Roanoke valley, VA, is seeking applicants for a full-time position of a Head-coach/Aquatics director.

Major Duties and Responsibilities:

Responsibilities and Expectations include but not limited to:

- Manage marketing and communication of program to ensure transparency with swimmers, parents and other interested parties
- Oversee day to day aquatics activities, including pool water quality monitoring, safety and cleanliness of facilities, pool.
- Recruit, retain and develop swimmers at all levels according to USA Swimming guidelines and best practices
- Manage and develop coaching staff to ensure optimal personal development of coaches and swimmers
- Oversee all financial aspects of program, including annual budget and reporting, fundraising and program financial model to ensure optimal profitability
- Develop and manage swim program, including coaching practices and techniques to create environment to ensure swimmers meet or exceed mutually established goals
- Identify and champion participation in key regional, state and other USA certified swim meets
- Strong knowledge with a certification of ASCA Level 3 Minimum required, implementation and ability to oversee all dry land program
- College degree "Bachelor's degree preferred"
- Attending all staff meetings as required.
- Ability to work well with all levels of swimmer abilities and ages.

The applicant must have experience coaching swimmers of all ages and have had experience coaching senior (high school aged) swimmers. The candidate must display a strong knowledge of current stroke techniques and is energetic and active on deck, enthusiastic about the opportunity and possess good communication skills. Our ideal candidate will possess high ethical and moral standards and will be as interested in our members' character development as they are in their development as swimmers. We are looking for a supervisor/Head Coach who have a passion to coach and teach our swimmers!

Candidates must have experience with Team Unify, Team Manager, Meet Manager and Microsoft Office. It is preferred candidates have at least 5 years competitive coaching experience. In addition, he/she must have all USA Swimming Certifications including a Background Check, Athlete Protection Training, Safety Training and CPR, and be in good standing with USA Swimming and their LSC.

We will continue to accept resumes until May 10th.

Please send a resume, cover letter, 3 references, and salary rate requests to Interim Head Coach Amina Serir (aserir@ccamarlins.com) or call with questions at (540)761-9488.