



Tide Swimming is looking for dynamic, experienced, knowledgeable coaches to join our team for the 2019-2020 season. If you are passionate about swimming, enjoy working with young athletes, and are looking for part time employment, we want to hear from you!

We have openings at several of our practice locations: Hilltop, Mt Trashmore, Princess Anne, Greenbrier, Great Bridge, Taylor Bend, and Portsmouth YMCAs. Work hours will vary depending on location, but most will be after school hours during the week and Saturday morning on weekends. Summer practice hours change to mornings for most sites.

The ideal candidate will possess the following attributes and qualifications:

- A contagious enthusiasm for the sport of swimming
- The desire to give 100% to developing swimmers as athletes and people
- A positive attitude and a creative, can-do, problem-solving approach to coaching
- A strong desire to be part of a team, to advance the sport of swimming both on the team and in the community
- The maturity and organizational skills required to be a lead coach (for lead coach positions)
- Strong verbal and written communication skills
- A pleasant, professional demeanor toward swimmers, parents, officials, and volunteers
- A minimum of two years of coaching experience, preferably with a USA Swimming member club
- All current USA Swimming coaching certifications including a USA Swimming background check, Safety Training for Swim Coaches, CPR (child and adult), Athlete Protection Training, Concussion Protocol Training, and completion of USA Swimming's Foundations of Coaching 101, 201, and Rules and Regulations

Examples of professional duties include :

- **Maintain coaching credentials to be certified by USA Swimming**
- Lead coaches: Plan and direct all in water and dryland practice sessions
- Assistant coaches: Assist with in water and dryland practice
- Ensure a safe environment that allows swim team participants to learn
- Encourage and support swimmers to provide an enjoyable team experience
- Conduct practices with energy, enthusiasm, and encouragement
- Attend monthly staff meetings and professional trainings as required
- Attend meets and other activities when requested
- Assist with taking and recording practice attendance
- Keep an accurate log of hours for payroll

Interested? Send a resume and three references to Tide's Executive Director, Jennie Carder, at jennie@tideswimming.com Questions? Call the office at (757) 306-0591 We look forward to hearing from you!

TIDE is a Silver Medal, Level 3 club member of USA Swimming. Tide Swimming keeps Safe Sport at the forefront of all we do and adheres to both USA Swimming's Safe Sport and MAAPP and Safe 4 Athletes policies and standards.