

SENIOR COMMITTEE REPORT
Doubletree by Hilton Conference Center
Midlothian, Virginia
Sunday, August 26, 2018, 1:00 pm

1. Reviewed the Virginia Swimming Senior (15-16 & 17-18) Swimmers of the Year.
 - Search of SWIMS National database to determine the top swimmers by aforementioned age groups for each event in SCY and LCM.
 - Top four events are determined regardless of course. The USA Swimming Power Points were used to determine those events. The total times determined the finalist.
 - The committee then researching the accomplishments and dominance of each finalist within their respective age group to rank the swimmers
 - The rankings are combined to determine the individual winners.
 - The only recommended change would be to use Hy-tek power points.
 - USA Swimming power points for some events were completely out of range of other events in some cases by up to 3500 points.
 - Without researching accomplishments of the swimmers it would be hard to determine impact of their individual performance
 - Moving the award recognition to the fall allows for more time to analyze the data driven by the points
 - Leads to better review of results for those swimmers in multiple age groups during the period of consideration
 - Helps with time to coordinate with the Age Group Committee to prevent the one swimmer winning two age groups
 - The following excerpt is from the Senior Committee minutes from the April 2018 committee meeting: **"Swimmer of the Year:** Kevin (McHaney) explained the process used this year. Members of the committee were satisfied with the process used."
 - Additionally, in attempting a review of the process, I discovered nothing in the VSI P&P Manual (no policy or procedure). Having the process outlined as a VSI procedure would provide better transparency on how our honorees are determined.
2. Only concerns brought up about Coach of the year was notification for nominations seemed to be missed by a number of coaches and likewise the review of the candidates.
 - Since the turn around was during late March and early April timeframe many coaches were still at meets, while other coaches were already preparing for the LC season.
 - There is little down time in the spring. Again moving the awards presentation to the fall would seem to help the tight timeline and fewer coaches will miss the notifications.
 - The current process does not seem to be the issue, just having time to be thorough and allow for notifications to be sent during a period of the year coaches are not spread thin.
3. Liberty University was an excellent facility for our senior champs and would be for any of our major championship meets. As a new facility with a new management team and an athletic department not use to responding to USA Swimming requirements there were many issues.
 - Officials had some difficulties with connectivity and availability of equipment. There was considerable confusion over printer and copy support. Better coordination and communication would likely resolve this issue.
 - The first day of the meet a major safety concern was identified immediately. The response was minimal and inappropriate.

- It took a major accident resulting in an injury to a swimmer who ultimately was unable to compete in the meet before an adequate temporary solution of the problem was resolved.
 - The temporary resolution was still a tripping hazard
 - The university refused to provide a report of the incident hampering the USA Swimming reporting process.
 - Each committee member has had past aquatic management experience and none could ever recall when an accident report was not made available to the victim.
 - The university security were called to the pool to deal with the parents of the injured swimmer which also shows a clear lack of sensitivity of the situation.
 - Recommend no meets be held at Liberty University until the pool management team and athletic department have demonstrated a better plan of responding to safety needs, athlete and coach concerns, and greater sensitivity in handling parents of minors in the event an accident occurs.
4. 2019 VSI LC Senior Championship bids for CSAC (NOVA Host) and LU (LY Host). The committee has evaluated each of the major pools as being equally adequate for major championship meets.
- Some of better suited for SC versus LC; some can host both with equal quality of management and support.
 - In the case of evaluating two facilities cost is a mitigator we feel is a major component. This would provide an edge to LU. However, you must consider the “growing pains” we experienced at LU this past LC season.
 - Addressing our concerns should be easy. The facility management was hired just the week before the meet
 - The ISCA championship had its issues but meet support was not one of them. It would seem without a detailed review, better coordination led to be better support arrangement.
 - Nothing identified in the earlier points stress about the 2018 VSI LC Senior Champs are insurmountable but they must be addressed.
5. Drafts meet announcements for 2019 VSI SC and LC Senior Championships have been completed.
- Notes from the meet referee for execution changes and clarification of statements in the meet announcements have been incorporated.
 - Update for qualifying times must be completed before the meet announcements can be sent for committee review and coordination.
 - Goal is to have each complete by the fall HOD.