

Virginia Swimming Board of Directors Meeting

Saturday April 27, 2019 - 7:00pm
Hilton Garden Inn-Innsbrook, Glen Allen Virginia

AGENDA

Call to Order

Bryan Wallin

Consent Agenda

- Treasurer Report
- Minutes from February Board Meeting
- Submitted Committee Reports

Motion to accept the Consent Agenda – seconded and approved.

Finance Division Reports

- Treasurer Report report submitted

Bob reviewed the proposed budget. The numbers are influenced by total number of swimmers. Increased flex number of Athletes. Total number of swimmers is ahead of budget for this year. Meet rebates are up slightly. Did not increase fee structure for swimmers. Had to put in place a Quad plan for Leap certification. Tiered system has been put in place for Athlete Reimbursement. Money has been earmarked for Olympic Trials. Money for senior champs – designed to assist with splash fees. Hoping not to use these funds, but is in budget just in case to help host clubs. Equipment costs have not changed. Budgeted amount for officials travel has not changed. This budget will be presented to HOD tomorrow. Budget proposed, seconded by Steve – voted and approved.

- Finance Committee report submitted

Administrative Division Reports

- Executive Director report submitted
- Technical Planning Jessica Simons

Jessica handed out copies of the proposed meet schedule for 2020. We have multiple bids for a few meets. This will be discussed under new business. Bob feels that teams should put in financial plan for meet as part of team's meet bid. Clubs were sent a form to ask which meets they would be interested and available to host. These forms are coming back in to Jessica. As an LSC, we need to consider which is the best meet for our swimmers – several factors should be considered in addition to cost. Virginia Swimming is writing checks for Senior Champs only, and there is money in our budget to compensate a host team if they fail to make a profit. Discussion ensued about cost of meet compared to what you get at meet. Some discussion that certain meets should be held in different facilities around the state, and the locations should rotate.

Kevin feels this should not be an issue discussed at the board level. A task force should be created to get information. Need to be thinking past what we are doing next season. We have a starting point for meet bids. If we can get this working, we have room to make it better and expand it. This is a shift from how we have done things in the past. This needs some additional work and planning to move forward before implementing new plan. Discussion needs to happen outside of Board meeting with recommendations coming to the board. Bryan wants this to be discussed in committees tomorrow and see what feedback we receive.

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- Officials Committee Report submitted
- Rules and Regulations Report submitted
- Awards Banquet Mary Turner

Mary is working with the same group as in the past to have an athlete come in during September weekend. Contract has been signed with Kings Dominion. Also looking at plans for swim clinic on Sunday.

Age Group Division Reports

- Age Group Committee Drew Hirth
- Disability Committee Report submitted
- Zone Team Manager Maureen Tolliver

Planning is underway and on-track.

- Senior Committee Steve Hennessy
- Steve will give update tomorrow after committee meetings.

- Diversity Committee submitted

Operational Risk Division

- Operational Risk Committee Report Gordon Hair

Still not reporting all accidents - number is up over 10% from this quarter last year. Gordon gave some statistics about where accidents occur, and what part of the body is affected. Gordon does not think we are reporting all of our accidents. Steve suggested our coaches need training on reporting. Parents and children are now required to read the concussion management program. Coaches have to check that all swimmers are certified for racing starts. Gordon would like more teams to use a "Water Watcher" during practice.

Hammerhead caps - cost of the cap is prohibitive, and some swimmers felt they "looked goofy". Mike is happy to pass them along to another team.

Peter asked about athletes sustaining concussion at another sport or activity. If they show symptoms or have trouble after returning to pool, this should be reported. We should encourage coaches and parents to take the concussion training.

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After last board meeting when compliance was presented for air and water quality and facility walk through, the safety committee met again and they revised the walk through report. Gordon reviewed new forms that are being proposed in policies. Each form is only one page.

- 1) Annual Facility Report – should be filled out once each year
- 2) Air and Water Quality Report - should be submitted with meet announcement.
- 3) Pre-meet facility Evaluation form – should be completed 2-3 weeks in advance of meets and should come in with meet recon report. These reports give us information to improve the meet the next time if possible.

Steve proposed to adopt new forms (as part of new procedure), Peter seconded the motion and it was approved.

- Safe Sport Committee

Maureen Tolliver

Maureen had an opportunity to do a Safe Sport Review with a younger coach. This session went well, and no further problems have occurred at this time.

- Open Water Coordinator

Stephanie Suhling

There is a new application form that must be filled out if a team wants to host an Open Water meet. Must be approved by USA Swimming first. Limited info on the VA Swimming website about upcoming events-. our website reflects only meets sanctioned by USA Swimming. Eastern Zone has made funds available to encourage Open Water Meets, but this will not apply to meets this year.

Zone Open water meet in Connecticut in June 19, 2019.

Athlete Committee

Sara Gaston

Jack McCann and Jenni Reinwitz are in Colorado at Leadership Summit. Jack was voted as Junior Representative, Electronic voting was used for the first time in recent election. Athletes seemed to like Electronic voting. Athletes from Virginia have been asked by USA Swimming to submit best practices guide for using social media. Asked by Athlete Board to come up with a best practice guide for electronic voting as well. Sarah has been elected as Zone Athlete Rep.

Coaches Committee

report submitted

Old Business

- Endowment Task Force

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Bryan McCann who many worked with at Jeff Rouse is now working at Morgan Stanley Investments. He would like to be involved in swimming.

- Sponsorship Task Force

Nothing to report at this time.

New Business

- Equipment Dissolution

VSI is storing equipment. This equipment has not been used in several years as most of our pools have their own equipment. Getting rid of this equipment would save costs as we would no longer need rental facility. Proposal to try and get rid of this equipment. - voted on and approved. This will be announced at HOD Meeting tomorrow, and then equipment available will be listed on the website. Nominal fee may be charged for equipment.

- Proposed Tiered Reimbursement Schedule

More swimmers are going to higher level meets, and budget has grown over the past few years. We are now looking to re-vamp the system into a tiered program. The HOD determines the amount in budget for travel reimbursement. The BOD will determine how the money is allocated. Motion voted on and approved

- Regional Championships

13 and over Regional Champs in North was set on schedule, but a High School state meet is being held at that same time at the facility planned for the Regional meet, so now there is no facility available. This may affect other regions, and could have a negative impact on number of swimmers and potentially number of officials. Suggestion made to move the date of the 13 and over Regional meet to the next weekend. We need to check with the host clubs and facilities to see if they are available. Jessica will not be presenting Regional Alignment at tomorrow's HOD Meeting.

Bryan wanted to discuss use of coach's time at Regional meets.... Is this allowed, and what are coach's times? Mary suggested we add language to the meet announcement to specify if coach's times will be allowed.

No questions for Kevin regarding his presentation (Policy and procedure changes and new Board structure proposal) for HOD tomorrow.

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Items not in report from Mary:

We have signed an agreement with bagtags, which will generate some rebate money.

Liberty University is getting a new timing system this summer and this will be in place for Senior Champs. They will have timing system staff on site to handle any issues.

Adjourned at 10:07pm on Saturday night.

In Attendance:

Mary Turner, Emily Fagan, Bob Rustin, Gordon Hair, Jessica Simmons, John Stansley, Stephanie Sulig, Bryan Wallin, Ashby Marcey, Sara Gaston, Drew Hirth, Jill Rhyne, Michael Braum, Kevin Hogan, Peter Maloney, Steve Hennessey, David Strider

BOD Meeting Part 2 (Sunday April 28, 2019)

Athletes:

Athlete at Large has been elected -- Logan Euker.

Sarah Gaston and Brianna have been elected to Administrative Review board.

Tech planning:

Endorsed the SE recommendation that they hold a separate 8 and under championship meet. Short course champs will be held in Christiansburg. Recommendations - Short course Senior champs is at Swim RVA, long course has not been determined. Regional Champs should be moved to succeeding weekend. In June tech planning will preset regional alignment.

Age Group:

Good meeting – cleaned up some more events from AGC. Given Tech planning some information on Regional Champs. Keeping Age up rules the same as in the past for Championship meets. Recommend that we sponsor a VSI state Championship Open water meet – June 29th.

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Senior Committee:

Facilities are being booked 2-3 years out by other groups. We need to try and schedule out this far for meets as well. Swimmer of the year process for determining will continue as it has in the past. Will coordinate with Age groups to make sure there is no overlap. Review process for Senior Champs – just making sure they are keeping things up to date. Considering developing a Senior Circuit. Senior Committee is in favor of tiered reimbursement. Each spring this group will review and revise meets considered for reimbursement.

Coach committee:

Zones meet – staffing for coaches and communication should go out within the week. Meet is August 6-10. Coach of the year – September through July timeframe.

3. How we are serving athletes 8 and unders – consider moving it back later into the season. At Regional Champs level – are we serving age 13-14 athletes well. Is there a B/C option as well as a BB/A option. Recommendation to continue this discussion. Coach Peterson from Rays is at the Leadership conference in Colorado.

Asking for applications to the Women's Leadership Summit – August 24,25th.

Suggestions for Hall of Fame will be posted on the website by the end of the week.

Jessica –

Two teams that have bid on Regional Champs in Blue Ridge area. One has confirmed location, and meet experience, and one does not. Jessica recommends that we use the team who has prior hosting experience. This was voted and approved.

Motion to adjourn 12:41pm.

Sunday:

Bill Geizler, Bridget Burkot, Adam Kennedy, Jeff Kincaid also in attendance.