

**Virginia Swimming, Inc.**  
**Board of Director's Meeting**  
**February 2, 2020**  
**Executive Director Report**

**Year to Date Registrations (as of 1/29/20)**

Athletes: 6034 (inc. 123 upgrades)  
Flex: 727  
Outreach: 63 (24 new)  
Non-Athletes: 936  
Clubs: 45

**2019 Registrations as of 1/30/19**

Athletes: 6105 (inc. 36 upgrades)  
Flex: 588  
Outreach: 43  
Non-Athletes: 905  
Clubs: 43

**Athlete Scholarship:** The application deadline for the scholarship is January 31. To date we have received information from 23 candidates and are currently working on redacting identifying data from the applications so that they can be evaluated impartially by the scholarship committee.

**LSC Camp:** The members of the task force met on November 20<sup>th</sup>. The objective of the camp is to bring the best all-around athletes in the LSC together for educational and training opportunities which would assist the athletes in achieving to the next level. Potential topics for group sessions include an overview of the hierarchy of swimming – LSC to Zone – USA Swimming and goal setting as well as nutrition and training. Sixty-four athletes, ages 11 to 14, will be invited to attend based on IMX scores: top eight per gender per single age group.

While it is our desire to host the camp over a weekend in the future, we felt it best to start with a single day camp this year with the goal of expanding it in later years.

**Swimposium:** Our 2020 Swimposium will be sponsored by USA Swimming which will cover the travel and lodging cost of the speakers/clinicians listed below. We are planning the usual athlete clinic and session for officials with Jim Holcomb confirmed as our presenter. Earlier we approved hosting a clinic for parents and Jane Grosser is confirmed as the presenter. We have planned an Athlete Leadership Summit and have been approved for a \$2000 grant from USA Swimming to also assist with those expenses. I suggest inviting a member (maybe 2) of the Athlete Executive Committee (AEC) to come and help with the Leadership Summit as well as asking Liz Hahn (USA-S Safe Sport staff) to come for Safe Sport presentations to various groups including parents and maybe a session on Safe Sport Clubs. USA Swimming would also cover her expenses. So, here what is confirmed or what I am recommending:

- Official's Session – Jim Holcomb
- Athlete Clinic – Olympian TBD (\$3500 funded by USA-S)
- Parent's Clinic – Jane Grosser
- Athlete Leadership Summit – AEC member TBD

- Safe Sport Sessions – Liz Hahn

When Bryan and I met with Cathy Durance and Jane at Convention, they suggested that we could schedule another Strategic Planning session for the Board on Friday afternoon/evening. The last one that we held was in October 2015.

**Action Items:**

1. Approve the above line up of presenters or suggest other topics.
2. Decide if we would like to hold a strategic planning session on the Friday afternoon/evening prior to the Swimposium.

**Competitive Spirit Awards:** I would like to propose that we provide the Competitive Spirit Awards to teams in the spring. Quite a few of our clubs present the awards to their recipients at the team awards banquets in the spring. We can handle the process much like we have in past years and distribute the awards to the teams at the April HoD meeting.

**Action Item:** Approve distributing Competitive Spirit Awards at the April HoD meeting instead of at the time of the Awards Celebration.

**2020 Awards Celebration:** Because of the number of events that are planned for the Swimposium weekend, Emily and I believe that it will be best to move the Awards Celebration to another weekend in September. We recommend September 19<sup>th</sup> but will be discussing it with the athletes and have a final recommendation at the April meeting.

**Junior Athlete Representative Election:** This year we will again be handling the election electronically. Athletes will be required to register to vote again as we feel this is the best way to ensure the integrity of the election. (Not making any political statement here. . . 😊) I believe everything will be ready to be launched by the end of next week – the voter registration application as well as the ‘nomination’ form. Athletes can register to vote through March 22<sup>nd</sup> with voting taking place March 25<sup>th</sup> – April 8<sup>th</sup>. Athletes wishing to be included on the ballot will need to submit their bio forms by March 15<sup>th</sup>.

- A side note – in order to increase participation on the Athletes Committee as well as other committees, our Athlete Reps often ask for contact information of athletes. Unfortunately, the information that I have in SWIMS is for their parents. However, the voter registration form includes the athlete’s email address but to date that information has only been used for voting purposes. A disclaimer could be added to the voter registration form stating that the email address may be utilized for official Virginia Swimming business.

**Action Item:** Approve adding disclaimer to athlete voter registration form that would allow athlete email addresses to be used for official Virginia Swimming business.

**2020 Eastern Zone Meets Hosted by VSI:** Planning is underway for the three EZ meets that will be held in VSI during the remainder of this year. Plans are well underway for the SC Sectional meet to be held in Christiansburg at the end of March with initial steps for the

additional meets. Bob Menck will be the Meet Referee for the SC meet but I have not been notified who will be appointed to serve in that capacity for the two other meets.