In Attendance:

Steve Hennessy, Art Anthony, Terry Randolph, Mary Turner, Bob Rustin, Drew Hirth, Bill Geizsler, Jessica Simons, Gordon Hair, Jill Rhyne, Ted Sallade, Peter Maloney, David Strider, Alix Nielan, Bryan Wallin, Ashby Marcey, Kevin Hogan, Kevin McHaney, Maureen Tolliver, Grace Edwards, Stephanie Suhling, Sandra Jones.

- 1. Call to Order Steve called meeting to order at 1:20pm on September 16 at the Doubletree hotel. Steve began the 8eeting by reminding everyone of our mission statement.
- 2. Recognition of Exceptional Volunteers

Steve recognized Terry Randolph for her outstanding work and service as an official for VA Swimming. Terry was presented with a plaque.

- 3. Minutes from April, 2016 House of Delegates meeting were presented. Minutes were passed without edits.
- 4. Treasurer's Report

Bob reviewed the loss of revenue this year. He explained we had added a club development line, in which the goal was to return some of the reserve funds to our clubs. Explained that revenue came up short due to no Zones meet in our region this year. Long Course zones in NY was largest expense. LSC added an additional financial contribution to zone team, to bring expenses down for each athlete. Officials training and travel was over budget. Administrative costs are up due to room rental. There were no questions for the group. The presentation serves as a motion. Terry seconded the motion. Report passes.

Bill Geiszler spoke about three line items from the budget. He wanted to let clubs know about the opportunities to receive funds for their club. After explaining these options, Bill showed where to find this information on the website.

- 1) Diversity and Outreach
- 2) Club Development Grants
- 3) Make-A-Splash Program

5. Proposed Policy, By-law, and Procedure Changes

Kevin Hogan reviewed proposed changes to by-laws. These changes include a set of amendments pertaining to the restructure of the BOD. We will review these items as a package. Kevin explained the changes, showing each change in the current bylaws language regarding board structure.

- 1) Creating Finance Division (Finance Chair)
- 2) Creating Safety Division (Safety Chair)
- 3) Adding an Executive Director

Terry made a motion to consider the changes to the amendments.

Someone asked why we would add an Executive Director. Steve explained that we need a resource that keeps up with USA Swimming and serve as a supporter for new people in their positions.

The group voted on the change in the by-laws. Bill moved to accept the policy change. This was voted on an approved as well. Kevin McHaney made motion to accept language regarding persons to be appointed for the remainder of the term. Jessica made motion to accept new language on voting procedures. This was voted on and approved.

We also need to change the language in by-laws to safeguard the leadership weekend in September each year. David Strider made a motion to accept the new language, this motion carries.

Eastern Zone Competition

All official verified times including lead off splits, intermediate splits, and time trials to be considered for participation. Maureen then offered an amendment to change the word participation to qualification in all three areas. Motion was voted on and approved.

Coach Travel Reimbursement

Kevin McHaney made friendly amendment to add US Open to list of meets eligible for reimbursement. Change to amount reimbursed will be the same as amount reimbursed to athletes. Terry moved we accept this proposal as amended. Stephanie seconded the motion. The motion was voted on and approved.

6. Special Election for Vacant Board Position (Administrative Vice Chair) Kim Downs reviewed Special Election procedures for Administrative Vice Chair

There are two candidates for this position – Bill Geiszler and John Stanley. Bill spoke to the group and told them that if John was interested in the position, he would vote for him.

- a. Introduction of Slate of Candidates
- b. Candidate Remarks

- c. Distribution of Ballots to the HOD & Vote
- 7. New Webmaster Presentation and equipment report Item added to agenda. Jill reviewed the new website for everyone, and gave out handout.
 - 8. Age Group Season Highlights & Committee Report

Scott asked Jessica to share the AGC notes for their meeting earlier in the day. Scott presented cuts for each age group. Committee adopted new times for 11-12, 13-14, but decided to keep all ten and under times the same.

9. Senior Season Highlights & Committee Report

Ted presented notes from his meeting:

Discussed how same people always show up at senior meeting. Asked for recommendations from committee to develop incentives to get clubs to participate in senior committee. We have 52 clubs, and only 14 were represented today. Need to encourage participation in the HOD among all clubs.

Hope to hold Senior Champs meet at new Jeff Rouse facility in Stafford. Poseidon would host the meet at that facility. The new pool at Liberty will be another great venue.

Proposed schedule changed for LC Senior Champs. Senior committee voted to move Senior Champs one week earlier. Tech planning gave no recommendation. The BOD later voted and approved this change in schedule. This now goes to HOD for vote.

Succession plan in place for Senior Chair – Scott Thacker will be Ted's successor.

Ted is looking for 2 athletes to serve on Senior Committee.

Ted reviewed Season highlights – 2 Olympians-Leah Smith and Townley Hass won gold medals at Olympics. Two athletes just named to Junior team. Charlie Swanson and Clark Beach from QSTS.

The Senior Committee made a proposal to move Senior Champs one week earlier. Terry seconded the motion. We voted and the motion passed. Long Course Senior Champs will be held July 20-23, 2017.

10. 2016 Long Course Zones Report

Maureen thanked BOD for allowing her to be involved in Zones. Maureen thanked webmaster and Jessica for getting times into systems, and Mary who takes care of coaches and chaperones. Next year event is back in Richmond.

11. 2016-2017 Meet Schedule & Technical Planning Report

Technical Planning Committee met this morning. Adopted alignments for districts champs, regional champs, and summer awards meets. Another issue:

Summer Awards in SE region – Tech planning recommends that original bid stands, and they will form a subcommittee to review procedures for what to do when they receive multiple meets on same weekend. Alignments will be posted on website as soon as Jessica can get this info to Jill.

12. Other Committee and Officer Reports:

Administration and Times - nothing to report.

Membership/Registration:

- Awards celebration will be April 29⁷ 2016 at Kings Dominion. Awards Banquet committee has made some changes that will impact who attends the banquet. The definition of All-Star Team has been changed - at the conclusion of Short Course Age Group Champs and Senior Champs, the top five athletes per event will become the All-Star Team for short course.
- VA Swimming has decided to reduce the cost of the lunch for allathletes who attend this function.
- Membership Cards USA Swimming will NOT be sending out membership cards/packets to swimmers. There will be a digital membership package. Must sign up in Deck Pass. Athlete cards can be printed from Deckpass.

Outreach

 Please wait to register Outreach applicants until Decemeber. Mary can make changes throughout the year if needed.

Athletes:

 Alix announced Grace Edwards as Junior Rep. Three new athlete reps were announced: Kara Morgan, Lexi Oslinger and Matthew Whalen. At their meeting, they discussed trying new social media applications. The athletes now have a new Twitter account. Asked all team reps to send updates.

Coaches - report submitted, nothing to add.

Officials:

 Have increased number of officials, and also increased recruiting. Bryan submitted report. Clinic dates are on-line, and clubs can establish additional clinics as needed. He discussed the fact that two meets on the same weekend can put strain on number of officials needed to run meets certain way.

Disability

 Report is on website; There are six swimmers they are following closely.

Safe Sport - Art Anthony reported the following:

- 3 things going on:
 - Club recognition program details coming out this week.
 - Quarterly Newsletter
 - Weekly Scenarios to be sent out to clubs

Safety – nothing to report

Open Water – Stephanie has nothing to report

Records

 Terry stated that Nova, Poseidon and Quest keeping are keeping her very busy. Everything through Pan Pacs meet is on website.

Rules – already reported earlier in the meeting.

13. Unfinished Business

14. New Business

Nothing new was introduced.

15. Announcements

Special Election:

Kim Downs presented election results – John Stanley will be the new Administrative Vice Chair for the LSC.

Jessica made motion to adjourn HOD meeting. Motion was voted on and approved. Meeting was adjourned.

Respectfully submitted.

Secretary

