

VIRGINIA SWIMMING, INC.
HOUSE OF DELEGATES MEETING MINUTES
Sunday, April 10, 2016

In Attendance: Steve Hennessy, Mary Turer, Jim Frye, Bill Geiszler, Bob Rustin, Jessica Simons, Terry Randolph, David Strider, Drew Hirth, Ted Sallade, Kevin McHaney, Gordon Hair, Drew Hirth, MC Thomas, Art Anthony, Scott Baldwin, Dan Deemers, Dave Henderson, Tag Grove, Walker Wilson, Pat Donahue, Pat Bateman

Teams:

757, BAC, BASS, CGBD, CYAC, ECAT, HOKI, NOVA, PSDN, RPST, SEVA, STAT, TIDE, TSU

Agenda

1. Call to Order - 2:15
2. Minutes from September 2015, House of Delegates meeting. Ashby read the minutes to the group. Minutes were edited and approved.
3. Treasurer's Report - Bob gave out copies of reports - los of about \$2700 dollars right now. Bob made down payments for Zones team so this shows as a loss. We have spent our camp budget, which is good. Report serves as proposal - seconded by Jessica. Report was voted on and passed.

Bill proposed new budget - similar to last year. Most of VSI money comes from USA Swimming Registrations. This is collected and passed on to USA Swimming. Registration fees for VS, and meet rebate fees. USA Swimming increasing their membership fee.

Increasing administration expense in anticipation of external audit. Finance committee does annual audit but does external audit every four years. Money for camps has been increased. Outreach reimbursements have increased. Club development grants are available and this is a good time for clubs to apply for grants. Report shows loss.

David Strider seconded the motion to pass the budget as submitted. Motion was voted on and approved.

4. Proposed Policy, By-law, and Procedure Changes

Steve reviewed the following changes: we have shifted from Virginia to Zone Board of Review. Also made changes to Administrative Board of Review. Safety Chair and Safe Sport Chair have been elevated to board level positions. We want to make our Coaches Committee and active committee.

The Senior Representative will be the chair and the Junior Representative will be the assistant chair. This committee will be treated more as an association. Kevin Hogan unable to be here – these are mostly housekeeping changes. Would like to vote to show we are in agreement with changes made by USA Swimming. Voted on and approved.

5. Special Election for Technical Planning Chair

Pat Donahue, filling in for Kim Downs, asked if there were and nominations from the floor. There were no new nominations for this position. Because there were no new candidates, we were able to move forward to a vote. Bill Geizsler made a motion to accept Jessica Simons by acclamation. Motion seconded and approved. Jessica Simmons is now the Technical Planning Chair.

6. Age Group Season Highlights & Committee Report

Scott Baldwin noted the larger number of athletes at Champs. Dan Demers was meet referee for Age Group Champs. The meet ran smoothly, and there were many new records set - 16 individual meet records, 9 state records, and 1 relay record. NOVA was overall team champion.

From the Age Group committee – now re-evaluating qualifying times for next season. Some discussion of having 9-10 finals for Long Course Champs.

Zones trip this year is in New York – will be more expensive. Board has stepped up to subsidize costs, which will stabilize costs for swimmers.

7. Senior Season Highlights & Committee Report

Ted Sallade reviewed Senior season highlights:
Another fast year at Senior Champs – NOVA won combined team scores. Nova won Men's and Poseidon won Girls.

Reiterated thanking athletes for being at meeting. Townley Haas broke National Record.

The flowing information was discussed in the Senior Committee Meeting:

- Athlete Reimbursement Policy

There was a request to revisit Policy language. Committee determined that the current language remains. The Senior Committee approved one additional meet during Olympic year with USA Swimming National qualifying times as the standard for eligibility.

- Coach Travel Reimbursement- passed

To support VSI coach travel reimbursement to advanced competitions - USA Swimming sponsored National Championship events onlyJunior Nationals, Nationals, WCT, Olympic Trials, Disability Nationals/Trials, Pro Series events with National qualifying standards. The following rules apply:

1. The Coach must be a Member in good standing of VSI and USA Swimming.
2. Club must be enrolled in Club Recognition program and be Level 1 or above.
3. The club will be reimbursed, not the coach for tax purposes.
4. Reimbursement amounts are as follows, and match athlete amounts: \$500.00 per meet, and \$600.00 for Olympic Trials.
5. Clubs may apply for this reimbursement for one coach per club, and only two events per year (3 during Olympic Trials Year).

This must be voted on by the Board, which requires 30 days written notice. This policy will be voted on at September BOD Meeting.

- New Language to VSI Policies and Procedures pertaining to Zone Selection Criteria

Propose new language to VSI Policies and Procedures pertaining to Zone Selection Criteria to provide every possible opportunity for our athletes to participate. The committee feels that the current language prohibits participation.

Current language:

Section S: Eastern Zone Competitions - Number 5 - Selection Process
C. (3) Lead off splits, intermediate splits from any race, and the time trials from the Short Course Senior Championship Meet will not be included for consideration.

Change to: All official verified times including Lead off splits, intermediate splits and Time Trials from Short Course Senior Championships will be considered for participation. Lead off splits, intermediate splits and time trials will not be considered as one of the two fastest times in the LSC.

Current Language:

D. (6) Lead off splits, intermediate splits from any race, and the time trials from the Short Course Age Group Championship Meet will not be included for consideration.

Change to: All official verified times including Lead off splits, intermediate splits and Time Trials from Short Course Age Group Championships will be considered for participation. Lead off splits, intermediate splits and time trials will not be considered as one of the two fastest times in the LSC

Current Language:

J. Time trials and intermediate splits from any race will not be considered for consideration.

Change to: All official verified times including Lead off splits, intermediate splits and time trials will be considered for participation. Lead off splits, intermediate splits and time trials will not be considered as one of the two fastest times in the LSC.

8. 2016-17 Meet Schedule & Technical Planning Report

Jessica thanked everyone for electing her by acclamation. Thanked Jim and Steve for helping her along through busy months. Meets being held in May have been sanctioned; still waiting for meets in June. Proposed schedule has gone out. BOD has decided that we will not entertain meet requests for Education weekends – Sept 17-18, April 29-30th. Jessica will be sending out revised schedule of what has been bid to see if there are any changes or new requests. Will hopefully receive bids for AGC ad LC Champs in next couple weeks.

9. Other Committee and Officer Reports:

a. Membership/Registration

Report is on website. 6200 athletes – slightly less than last year. Will be hosting coach certifications at end of August and weekend of HOD meeting – Sept 17. Teams should get this out to all of their coaches. You have not been re-certified as Coach until Mary receives certification. You can check club portal to determine this.

Awards celebration scheduled for April 23rd. Tickets will be mailed out or given out at meeting today. Aaron Peirsol will be guest speaker. All Star team has 584 listed – large number. Each member receives gift that will be packaged per team. Competitive Spirit award winners are in, plaques presented at ceremony. Not presented individually – not enough time.

Shirts given as gifts for those attending HOD Meeting.

b. Athletes

Emily Erard discussed the continued lack of athlete involvement. Need to develop a list of people to serve as athlete reps. Possible t-shirt for Athlete Reps. Steve suggested an event for Athlete Reps. Election for Junior Athlete Rep will take place at LC Senior Champs. **Steve has tasked this group**

with developing a plan then making proposal on how they would like to increase participation.

c. Coaches

Kevin discussed how coaches committee is changing. The coaches committee will now include athletes. Coaches association will now be formed and will meet at swim meets (AG Champs and SR. Champs). Hope to increase participation and involve more coaches.

Drew Hirth is up for re-election as Junior Coach Representative. Drew filled in for TJ Liston after he left VSI. Drew gave brief bio and stated that has enjoyed working with board. Election will be completed electronically.

d. Officials - report submitted.

e. Disability - report submitted.

f. Diversity - Trying to get diversity camp application for 2019. Looking for location in Virginia.

g. Safety

Coaches, with support of club, may request a deck shower; send request to Gordon. Goal is to help air and water quality.

Working on concussion plan this year. Not as large an issue in swimming. Posted USA Swimming guidelines on concussion management, which is a combination of USA Swimming and High School Guidelines. Sign-off page for procedures - keep at club level.

We should give more orientation to meet Marshalls. May need to increase number of Marshalls at meets. Explain to meet personnel on what to do in concussion situations. Safety Committee to meet and hope to have plans in place by Swimposium.

Mary added that younger athletes have a harder time recovering from concussions. Recovery timeframe is longer. This is important for coaches and parents to note.

Gordon shared date for Ben Hair Memorial open water swim- June 11, 2016 at Lake Anna in Louisa. Meet has to be approved by Eastern Zone.

h. Webmaster

Continually working on new website. Host company has moved us on to new server. Waiting for input on pages. Trying to re-write code to get on small

format devices. Art recommended that the new site be turned on now to reduce duplication.

11.Unfinished Business

Unfinished business has been covered in reports by committee heads.

12.New Business

Jessica mentioned she would be creating a Tech Planning Committee. Anyone interested should contact Jessica.

Emily – election for Junior rep will be held at Long Course Senior Champs. Will also promote getting new athlete reps.

Ted – application for Junior rep will be on the website.

13.Announcements

Steve would like to hold brief Executive Committee Meeting.

14.Adjournment

Motion to adjourn and seconded. Meeting adjourned at 3:24pm.